FLOURISH CSR LIMITED: ENVIRONMENTAL POLICY

Flourish CSR is a Responsible Business Consultancy. We are committed to upholding the highest standards of environmental stewardship in the advice given through our consulting practice and in the way we manage our own business operations.

Our commitment is to:

- Continuously improve our environmental performance
- Reduce consumption of natural resources and improve the efficient use of those resources
- Take action to reduce the climate change impact of our business
- Manage waste generated by our business operations in accordance with the principles of reduction, re-use and recycling
- Manage our business operations to reduce pollution
- Consider environmental issues and energy performance in the acquisition, location and use of business premises
- Ensure environmental and climate change criteria are considered in the procurement and provision of goods and services
- Comply with all relevant environmental legislation and best practice guidelines relevant to our business

To meet our commitments, we will:

- Provide oversight by the Directors of environmental policies and performance
- Allocate resources for the implementation of environmental policies
- Set and monitor key objectives for monitoring our environmental performance at least annually
- Communicate our environmental policy internally and externally and encourage critical feedback
- Communicate the importance of the policy to our colleagues
- Work together with all our stakeholders to promote improved environmental performance
- Promote a culture of innovation and challenge in environmental stewardship
- Work towards relevant certifications when possible
- Review our environmental policy regularly

Louise McCabe Director **Tara Luckman** Director

Date: 31 March 2025

FLOURISH CSR www.flourishcsr.co.uk